PERCEPTION

BY ULTIMATE SOFTWARE

Engagement Benchmarking
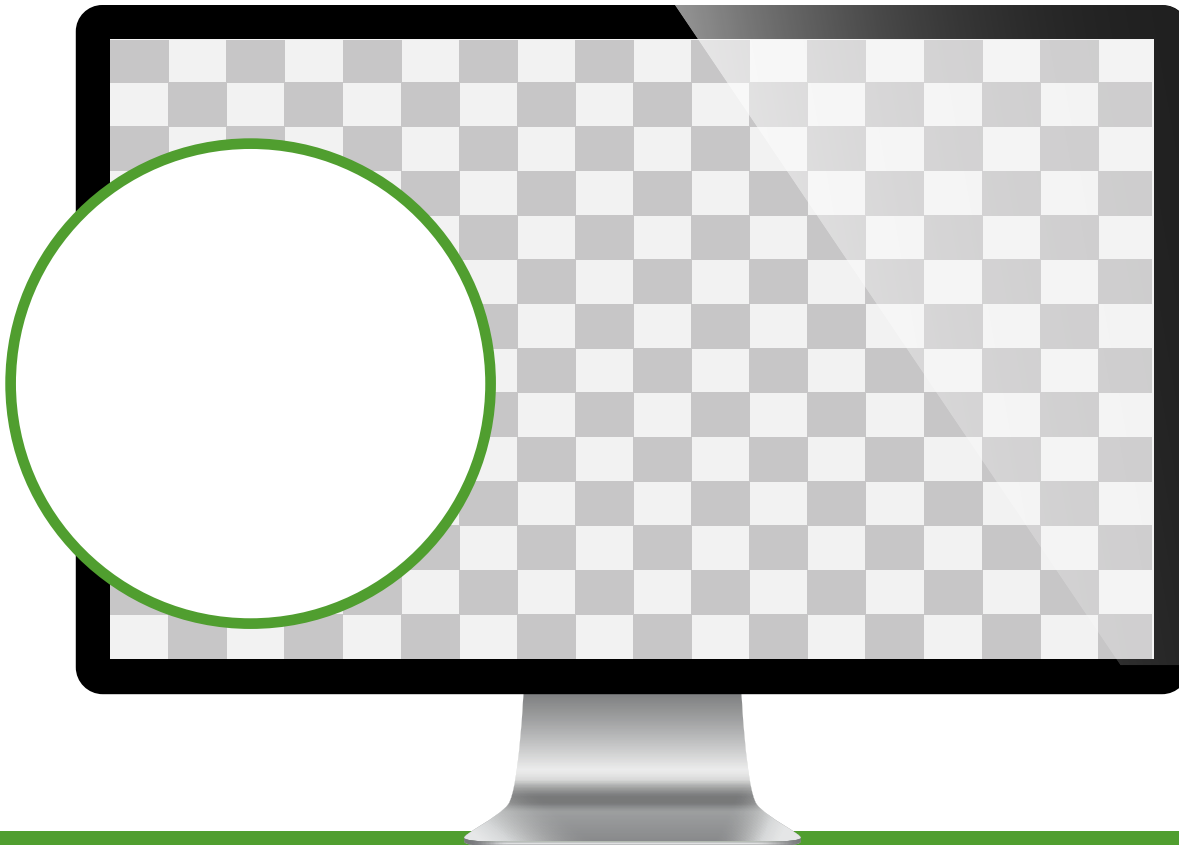
Insight into how your employee engagement compares with other world-class organizations can help you target the right actions to improve culture, retention, and performance.

Powered by Ultimate Software's "People First" artificial intelligence (AI) platform, Xander®, Perception's advanced technology provides a modern way for organizations to easily survey their workforce, understand employee sentiment, and assess the effectiveness of teams and managers using benchmarking from Mercer | Sirota.

Benchmark Intelligence

Quickly view how engagement and satisfaction within your organization compares with other businesses, via integrated benchmark data provided by Mercer | Sirota—experts in talent consulting and analytics, and engagement-survey design.

Comprehensive, Meaningful Insight

Gain valuable context of survey results by benchmarking employee engagement against other leading organizations.

- ✔ Leverage a robust database composed of nearly 6 million employee data points

- ✔ Access 130+ questions with normative benchmarks

- ✔ Review benchmark data provided by country or by industry

- ✔ Apply metrics in a variety of formats, configurable to your needs